

# Precision Castparts Corp.

## Our Privacy Notice

Precision Castparts Corp. and its subsidiaries (the **Company, we or us**) is the controller of any personal information collected in line with this notice. Where we acquire, process and store personal information from which individuals are identified or identifiable (**Personal Data**) relating to persons in the European Union and/or United Kingdom we do so in accordance with the General Data Protection Regulation (EU) 2016/679 (and related local legislation) (**GDPR**); where we acquire, process and store Personal Data relating to residents of California we do so in accordance with the California Consumer Privacy Act (**CCPA**). This notice applies to users of our website, our commercial contacts (including prospective or existing customers, suppliers, service providers, labor providers and business partners) and any visitors attending sites under our physical control.

### What information do we collect?

#### When using our website

We collect Personal Data from you when we communicate with you, or when you contact us, or when you respond to a recruitment campaign or seek employment with us, or fill out a form or request a quote on our website, or utilise our information technology networks.

When completing the actions described above or other similar actions, as appropriate, you may be asked to provide your name, e-mail address, mailing address or phone number. Any information you choose to voluntarily submit to us, including via our website, will be treated in accordance with this notice.

In addition, we may also collect personal data in connection with your usage of the site. This includes your IP address and other information related to site access and usage, such as your location, period of time spent on the site and links used during your visit, depending on the type of cookies deployed (see under '**Do we use cookies?**' below).

#### Our commercial contacts

Where we interact with our business contacts, whether in the context of an existing relationship or otherwise, we will process different categories of information including the names of staff members and their job titles along with their business contact details (including telephone numbers and corporate email addresses). In some circumstances such information could also be collected in relation to agents and affiliates.

#### Site visitors

If you are visiting one of our sites then we will collect personal information in connection with your attendance. This includes your name, your employer and job title, your contact details, your vehicle registration details, the details and purpose(s) of your attendance along with details of any previous attendances made at our facilities, your signature, information regarding your citizenship status, information in respect of denied parties screening, and, where you enter areas that are monitored by CCTV, then we may process imagery of you. In addition, where you provide information in relation to equalities monitoring or health screening ahead of or upon signing into the site, then we may process special category data relating to your ethnic or racial origin, health conditions and religious or philosophical beliefs.

### What do we use your information for?

Where we collect information in relation to usage of our website (including information technology networks), we process that information in order to respond to your request/application, to manage and /or improve customer and business services and to administer and enhance our website operation. For example, when contacting us through a website, we may ask for your name, email address, or telephone number. We use that information to reply to your request and to route it to the appropriate persons within our organization so that we can better respond to you.

Where we process information relating to our commercial contacts, their employees, agents, or affiliates, then we do so for the purposes of considering whether to enter into a business relationship. Subsequently, we may further process information in order to establish and manage a contractual or other business relationship.

In circumstances where we process site visitor information, then we do so for the purposes of admitting entry and determining access entitlement, for site safety considerations, and in order to comply with our legal obligations.

## **On what basis do we process data?**

Our legal bases for processing such Personal Data are:

- necessity for the performance of a contract we may enter into with you, your employer or a party you are representing, or to take steps at your request prior to entering into it
- necessity for compliance with any legal obligation to which we are subject
- our legitimate interests, including providing our services, promoting the effective and proper operation of our business, recruitment, ensuring safety on our sites, enhancing the operation of our website and marketing our own products and services to you.
- your consent, which may be withdrawn at any time, although that would not affect the lawfulness of any processing that occurred prior to withdrawal. Where we process special categories of data, then we will only do so where one of the following bases for processing applies: your explicit consent, necessity under employment or social security or social protection law, necessity to protect your vital interests or the establishment or necessity for the exercise or defence of legal claims.

## **How long do we keep your information?**

We will only retain your Personal Data for a period which is necessary for the purposes for which we acquired it or if longer, to the extent required by applicable law and regulation.

## **How do we protect your information?**

We implement and maintain a variety of physical, technical and organisational security measures to protect the Personal Data you enter, submit, provide or we otherwise access against accidental, unlawful, or unauthorised destruction, loss, alteration, disclosure, or access.

However, the transmission of information via the internet is not completely secure. Although we will do our best to protect your Personal Data, we cannot guarantee the security of your data transmitted to our website and as such, any transmission is at your own risk.

## **Do we use cookies?**

Yes (Cookies are small files that a site or its service provider transfers to your computer's hard drive through your Web browser (if you allow) that enables the sites or service providers systems to recognize your browser and capture and remember certain information)

We use cookies to compile aggregate data about site traffic and site interaction so that we can offer better site experiences and tools in the future. We do not use cookies to obtain information about you personally.

If you live in California, the United Kingdom or European Union (EU), you will be asked prior to any non-essential cookies being set on your computer or device and notice will be given explaining what the cookie is used for. This additional step is required in order to comply with the EU E-Privacy Regulations and California consumer data protection laws.

## **Do we disclose any information to outside parties?**

We do not sell or trade your personally identifiable information, including the data of any minors. However, in some circumstances we may disclose your information to:

- trusted third parties who assist us in operating our website, complying with our legal obligations, conducting our business, or servicing you, so long as those parties agree to keep this information confidential
- other entities within our group of companies and our corporate affiliates
- regulatory bodies and law enforcement authorities, to the extent necessary to comply with the law, enforce our policies, or protect ours or others rights, property, or safety
- our professional advisors and consultants
- a prospective purchaser of all or part of our group of companies, and their professional advisors and consultants

In some circumstances we may disclose non-personally identifiable information to other parties for marketing, advertising, statistical or other purposes. However, where we do this we ensure that information has been permanently anonymised, meaning that it is no longer Personal Data.

This also reflects the categories of third parties to whom information was shared with over the past twelve months.

## **Additional information for persons based in the United Kingdom or EU**

### **Transfer of personal data outside the United Kingdom or European Economic Area (EEA)**

If you are located in the United Kingdom or EU, we may transfer your personal information outside the UK or EEA to our operating territories in the United States or elsewhere. If we do so we will ensure that the recipient is based in a jurisdiction that has the benefit of a formal adequacy decision of the European Commission, or that your personal information is otherwise subject to appropriate safeguards on transfer as required under the GDPR and other relevant local laws. If you require more information, please contact us using the details shown below.

### **Your rights**

Under the GDPR, and other relevant laws you have a number of rights in respect of your Personal Data including:

- Right to access

You have the right to access your Personal Data (subject to certain exemptions). If you would like a copy of your Personal Data please contact us at the email address below. We may request proof of your identity before sharing such information.

- Right to rectify your Personal Data

If you discover that Personal Data we hold about you is incorrect or out of date, you may ask us to correct that information.

- Right to be forgotten

You may ask us to delete the Personal Data we hold about you in certain circumstances. It may not be possible for us to delete all of the Personal Data we hold about you where we have an ongoing relationship, however please contact us at the email address below and we will do our best to assist with your request.

- Other rights

In addition to the above, you may also ask us to stop or restrict our processing of the Personal Data we have about you. You may also ask us to transfer your Personal Data to a third party in certain circumstances. If you would like any other information on these aspects of your rights, please contact us at the email address below.

### **Automated decision making**

We don't carry out any automated decision making using your Personal Data.

## **Additional information for California residents**

This additional information describes the personal information we collect, use, and disclose about individual consumers and website visitors who are California residents. These provisions apply in addition to the rest of this Privacy Notice but apply only to California residents who are natural persons; they do not apply to any entities (whether business, non-profit or governmental) or to any person who is not a California resident.

## Your rights (California residents)

Under the California Consumer Privacy Act (CCPA) you have a number of rights with respect to your Personal Data including:

- Right to Know

The right to request, up to 2 times in a 12-month period, that we identify to you (1) the categories of personal information we have collected, disclosed or sold about you in the last 12 months, (2) the categories of sources from which the personal information was collected, (3) the business purpose for which we use this information, and (4) the categories of third parties with whom we share or have shared your personal information in the last 12 months.

- Right to Access

The right to request, up to 2 times in a 12-month period, that we provide you access to or disclose to you, free of charge, the specific pieces of personal information we have collected about you in the last 12 months.

- Right to Delete

The right to request, up to 2 times in a 12-month period, that we delete personal information that we collected from you, subject to certain exceptions.

- Right to Opt-Out

The right to opt-out of the sale of your personal information to third parties.

- The right to designate an authorized agent to submit one of the above requests on your behalf.
- The right to not be discriminated against in receiving different or less favorable pricing, service or financial incentive for exercising any of the above rights.

**You can submit any of the above 4 types of consumer requests by any of the 2 options below:**

1. Submit an online request on our website at [http://precast.com/contact\\_us/](http://precast.com/contact_us/).
2. Call our privacy toll-free line at 833-739-1941.

### **How we will verify that it is really you submitting the request:**

When you submit a Right to Know, Right to Access, or Right to Delete consumer request through one of the methods provided above, we will ask you to provide some information in order to verify your identity and respond to your request. Specifically, we will ask you to verify information that can be used to link your identity to particular records in our possession, which depends on the nature of your relationship and interaction with us. For example, we may need you to provide your name, address, email, and phone number. If your sole interaction with us was as a website visitor, then in order to verify your identity we will need to ask you to provide your name, email, phone number, IP address, device ID, browser ID, and/or cookie ID.

### **Responding to your Right to Know, Right to Access, and Right to Delete requests**

. We will deliver our written response to your verifiable consumer request by mail or electronically, at your option. Any disclosures we provide will only cover the 12-month period preceding our receipt of your verifiable consumer request. The response we provide will also explain the reasons we cannot comply with a request, if applicable. We do not charge a fee to process or respond to your verifiable consumer request unless it is excessive, repetitive, or manifestly unfounded. If we determine that the request warrants a fee, we will tell you why we made that decision and provide you with a cost estimate before completing your request.

### **Responding to your consumer request to opt-out of the sale of your personal information**

We will act upon a verifiable consumer request to opt-out within fifteen (15) days of its receipt. We will notify all third parties to whom we have sold personal information within 90 days of our receipt of your request that you

have exercised your right to opt-out and instruct them not to further sell the information. We will notify you when this has been completed by mail or electronically, at your option.

A request to opt-out need not be a verifiable consumer request. However, we may deny a request to opt-out if we have a good faith, reasonable, and documented belief that a request to opt-out is fraudulent. If we deny your request to opt-out, we shall inform you of our decision not to comply and provide an explanation as to why we believe the request is fraudulent.

#### **How to authorize an agent to act on your behalf**

You can authorize someone else as an Authorized Agent who can submit a consumer request on your behalf. To do so, you must either (a) execute a valid, verifiable, and notarized Power of Attorney or (b) provide other written authorization that we can then verify. When we receive a consumer request submitted on your behalf by an Authorized Agent, that person will be asked to provide written proof that they have your permission to act on your behalf, and we will also contact you and ask you for information to verify your own identity directly with us and not through your Authorized Agent.

#### **Consent to Terms and Conditions**

By using this Website, you consent to all Terms and Conditions expressed in this Privacy Policy.

#### **Third party links**

Occasionally, at our discretion, we may include or offer third party products or services on our website. For example, if you choose to apply for a job using the web-based tools provided on this website, some or all of that service may be provided by a third party. These third-party sites have separate and independent privacy policies. We therefore have no responsibility or liability for the content and activities of these linked sites. Nonetheless, we seek to protect the integrity of our site and welcome any feedback about these sites.

#### **Children's Online Privacy Protection Act Compliance**

Our Website is not intended for children under 13 years of age. No one under age 13 may provide any personal information on the Website. We do not knowingly collect personal information from children under 13. If you are under 13, do not use or provide any information on our Website. If we learn we have collected or received personal information from a child under 13 without verification of parental consent, we will delete that information. If you believe we might have any information from or about a child under 13, please contact us at the email address below.

#### **Contacting Us**

If you have any concerns regarding our use of your personal information please notify us as soon as possible and we will seek to resolve it. For further information, or to make a complaint, please email us at [communications@precastcorp.com](mailto:communications@precastcorp.com)

If we cannot resolve a complaint to your satisfaction and you are based in the United Kingdom or EU you can contact a supervisory authority in the EU. In the United Kingdom the supervisory authority is the Information Commissioner's Office at [www.ico.org.uk](http://www.ico.org.uk) or telephone 0303 123 1113.

If there are any questions regarding this privacy policy you may also contact us using the address below.

Precision Castparts Corp.  
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#### **Changes to our Privacy Notice**

While we always endeavour to provide complete and accurate information in relation to our processing of Personal Data, we reserve the right to amend this notice from time to time to account for changed circumstances or new legal requirements. However, if changes are made to this notice then to the extent possible, we will take steps to ensure that any affected individuals are made aware of that.

This privacy notice was last modified on: May 10<sup>th</sup> 2021